

Policy Benchmarking Market Study Report : 2023-2024

Brief About the Report : IMIR Research team along with Chief HR advisor (Nirzari Sen) wisely collated the unique policy excerpt across globe for the year 2023 – 2024. Research team widely interviewed about 55K + clients across 40 countries globally and received a well defined response on excerpt of the policy details along with the intent of framing the policy and local law of land applied in regards to jurisdiction. The policy ask questionnaire was only related to Policies and Procedures without any kind of budgetary data inclusion.

IMIR Aims at producing the complete report with detailed policy on request.

About IMIR

Intellectual Market Insights Research (IMIR) is a global marketing and research company which provides researched reports and analysis on various domains and have more than 7K published reports in various geography catering to various industries.

Global Presence

We have a great team of 100 + SEO, Researchers and Digital Marketing team globally spread and comes together to deliver high-end detailed report to various clients.

Why you need IMIR?

We have a strong backend data and research team who work on gathering validated research reports for Compensation Benefits & Policies Process Surveys across globe and have more than 5M+ data feeds and client data repository and client survey.



Responsive research and reporting through one-on-one collaborations and partnerships



Researchers equipped with knowledge expertise on key industries



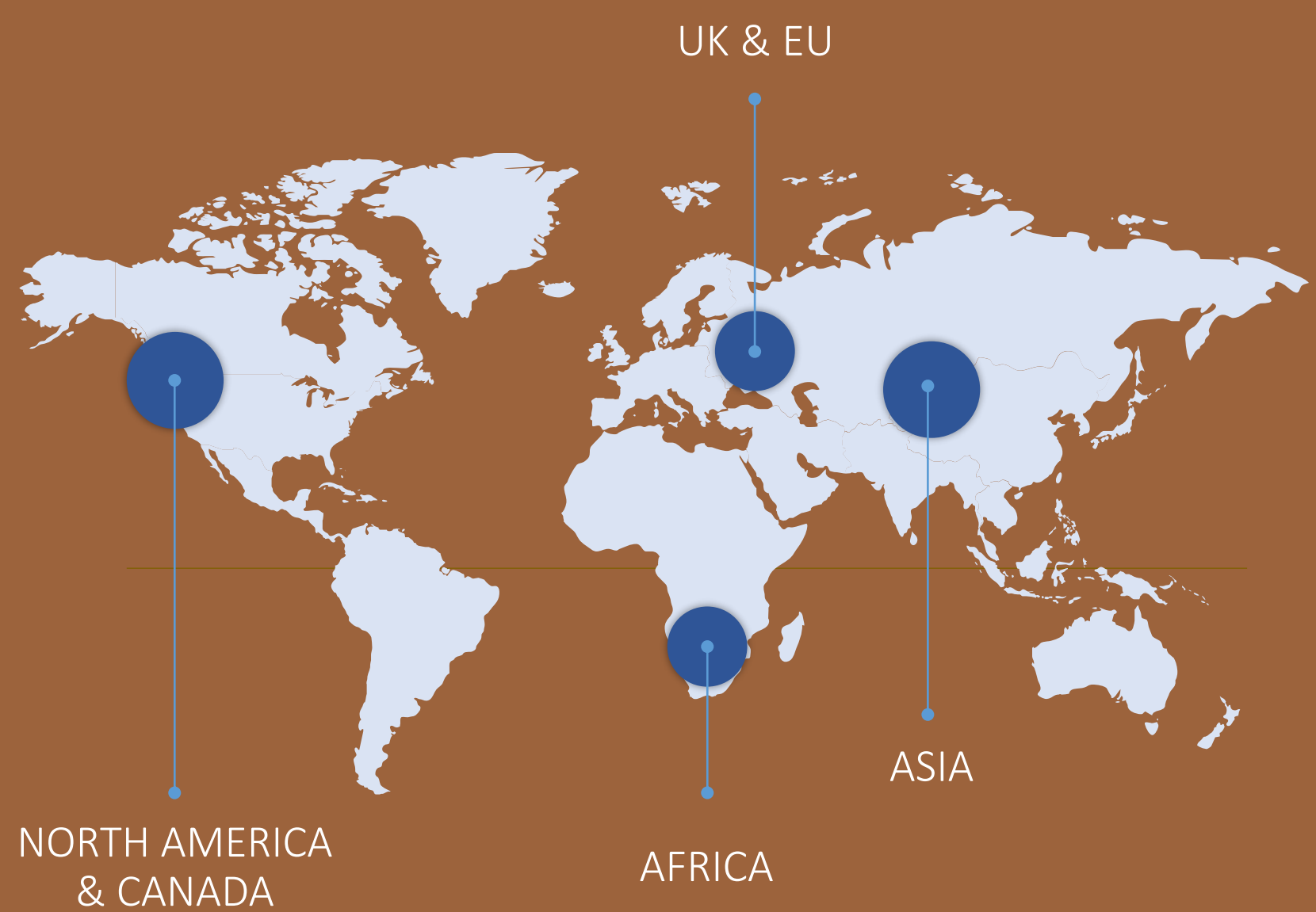
Exclusive database of syndicated and customized reports



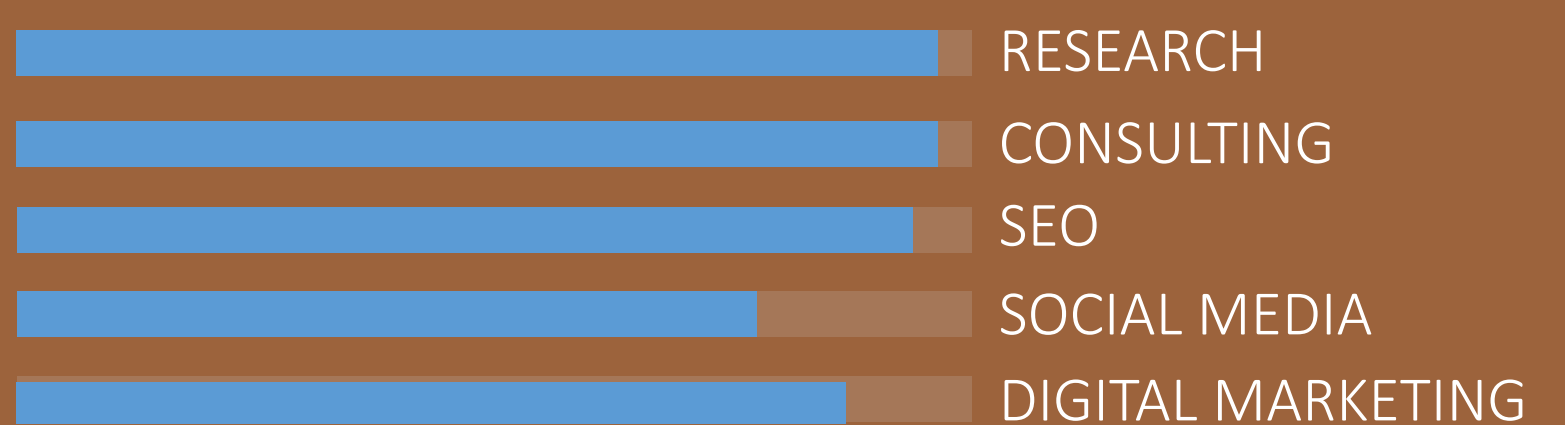
Inclusion of over 25 industries and sub-domains worldwide



Consultation on products and services of specific market domains



SKILLS



INDUSTRY

- INFORMATION TECHNOLOGY
- HEALTH CARE & PHARMA
- TELECOMMUNICATION
- ENERGY & MANUFACTURING
- BANKING & INSURANCE

CONTACT



www.intellectualmarketinsights.com



HR@intellectualmarketinsights.com



nirzari.sen@intellectualmarketinsights.com

List of 105 Policy & Guidelines

– Policy Benchmarking

Nepotism Policy	Reduction in Work Force Policy	Hiv/Aids Policy	Caste Discrimination Policy	Grieving Leave	Exam preparation Policy
Workplace Relationship Policy	Harassment and Abuse Policy	Expat Movement Policy	Pet Care Policy	Parents Mediclaim Policy	Parents In law Mediclaim Policy
Child Abuse Support Leave Policy		Pet Adoption Policy		Veterinary Allowance Policy	
Education Loan Policy	Home Loan Policy	Vacation & Holiday Loan Policy	Dental & Eye Surgery Loan Policy	Child Adoption Policy	Old Age Parental Care Policy
Car Loan Policy	Home Décor Loan Policy	Plastic Surgery Loan Policy	Organ Replacement loan policy	Litigation & Solvency Leave	Country Side Working Policy
Home Refurbishment Loan Policy		Staycation Policy		Tier 1 City Transfer Policy	
Rejuvenating Leave Policy	Nuptial Settling Leave	No Gifting policy	No Bribe & under table payment Policy	Relocation Brokerage Allowance	City Settling Allowance
Conjugal Separation Leave	Wellness and Rehab leave	Conflict Resolution No Intervention Policy	Refraining Workplace Policy	City Transfer Allowance	Expat Relocation & Travel Policy
Child custody leave		Forced Leave and Absence Policy		Transfer and Commute Allowance	
Buy your own asset allowance	Rent your Asset Policy	Role Re alignment Policy (IDP)	Functional Movement Policy (CP)	Gender Pay Policy	Equal Pay Policy
Rent your own Gadget Allowance	No Asset requirement Allowance	Climb up the ladder Policy (SP)	Role Scale down policy (CP)	Pay Differential Policy	Pay Decrease Policy
One time asset set up Allowance		Band progression Policy (SP)		Pay Zone Position Policy	
Demotion Policy	Retrenchment Policy	No Consenting Adult Act Policy (No sex at work)	Refraining Romance Policy	Gender Change Medical Loan	Surrogacy and Adoption Loan
Furlough Policy	Garden Leave and Absence Policy	No Surrogacy at work Policy	Common law spouse working policy	Guardian and child Care Loan	Partner Abuse Leave Policy
Employment at Will Policy		LGBTQ Working policy		Menstrual Leave Policy	
Gender Ratio Hiring Policy	Special Ability Hiring Program Policy	Data Integrity Policy	No competitor data policy	Secondary Workplace policy For BCP (ISMS)	BCP Employees security policy
Tier 2 Hiring Program Policy	Corporate Hostel policy	No previous data usage policy	No data sharing policy	BCP Executive Life security policy	BCP boarding allowance
Working Woman Hostel Policy		Business Conduct affiliates declaration Policy		BCP Team Travel Policy	
Nursing Travel Cost reimbursement (Crèche Benefit)	Caregiver Travel Cost reimbursement (Crèche benefit)	Single Parent Time off Policy	Child Adoption Time off policy	Marriage Loan Policy	Web cam and recording policy
Lactating Time off (Crèche benefits)	Child care Time off(2hrs Time off for 180 days)	Nursing Father Leave Policy	Transgender and self care sabbatical leave policy	No handheld device at CEO's desk Policy	Death at work place policy
New mother working policy		Spouse/Partner Death leave policy		Compensation & service to kin policy (natural death case)	

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IMIR team connected with 55k Clients
IMIR team reached out with 40 countries

IMIR Research team of 15+ members
IMIR HR team of 3 members

Policy excerpt validated from HR Team
over email and survey link

Policy excerpt includes name of company,
HQ location and Headcount along with
brief of policy and guidelines

IMIR holds authenticity of data and
implies data security policy

To receive a detailed report with content ,
policy application and general guidelines ,
please connect with HR Team

Connect with IMIR team to receive a detailed
copy of Policy and Process Document with our
150+ Pages legally compliant document

Connect with IMIR to build on Policies and
Process Document as per local law of land

Connect with Nirzari Sen (Chief HR Advisor)
for Policy Consultation and Project Execution &
Navjot Mundra for Report